

JULY 2020



NEWSLETTER



PLEASE JOIN ME IN WELCOMING OUR NEWEST MEMBERS TO THE CANADIAN UNION OF  
BREWERY AND GENERAL WORKERS.

ROJAY BAILEY, PACKAGING DEPARTMENT  
AGNES BIELENIK, PACKAGING DEPARTMENT  
ED HERNANDEZ, PACKAGING DEPARTMENT  
JOSEPH LYONS, PACKAGING DEPARTMENT  
RAMESHWAR SANTLAL, PACKAGING DEPARTMENT  
MICHELLE DELOUCHERY, BREWING DEPARTMENT  
YIFAN LU, BREWING DEPARTMENT  
NANCY GIBSON, PACKAGING DEPARTMENT  
STEPHEN CHRISTIE, PACKAGING DEPARTMENT  
KUNAL KHATWANI, PACKAGING DEPARTMENT  
ANDREW RODRIGUES, PACKAGING DEPARTMENT  
SHYLINDRA (BOBBY) SOOKNANAN, PACKAGING DEPARTMENT

PLEASE TAKE A MOMENT TO EXTEND YOUR PERSONAL WELCOME TO THEM



### *In Memoriam*

WE REMEMBER BROTHER JOHN WALKER WHO PASSED AWAY. BROTHER JOHN WAS A VALUED MEMBER OF OUR LOCAL AND WILL BE MISSED DEARLY. OUR DEEPEST SYMPATHIES ARE EXTENDED TO HIS FAMILY.



AS ESSENTIAL WORKERS, YOU PUT YOUR LIFE AND THOSE OF YOUR FAMILY AT RISK BY COMING TO WORK EVERYDAY AND KEEPING THIS BREWERY PRODUCING DURING THESE UNPRECEDENTED TIMES.

ALTHOUGH WE ARE CURRENTLY LOCATED IN A COVID HOT SPOT AND DISAPPOINTED IN THE COMPANY'S DECISION TO DISCONTINUE THE THANK YOU PAY, WE LOOK FORWARD TO GETTING BACK TO A SOMEWHAT "NORMAL" AS ECONOMIES START TO RE-OPEN AND THE

FLOOD OF COVID-19 INFORMATION, REGULATIONS, POLICIES AND ADVICE STARTS TO TAPER OFF.

THE EXECUTIVE WOULD LIKE TO OFFER A SIMPLE THANK YOU MESSAGE OF SOLIDARITY AND SUPPORT TO ALL OUR MEMBERS WHO ARE STILL FIGHTING THE GOOD FIGHT.

STAY SAFE AND KEEP YOUR FAMILY SAFE.



CONGRATULATIONS TO JOHN MEDIEROS OF THE BREWING DEPARTMENT ON YOUR WELL-DESERVED RETIREMENT AFTER 37 YEARS.

# SENIORITY LIST

THE COMPANY WILL BE POSTING UPDATED PLANT WIDE AND DEPARTMENTAL SENIORITY LISTS IN **JULY 2020**. PLEASE TAKE A MOMENT TO CHECK THAT YOUR INFORMATION IS CORRECT AND ADVISE THE UNION OFFICE OR YOUR STEWARD OF ANY DISCREPANCIES.

## MEMBERSHIP MEETING

DUE TO THE COVID-19 PANDEMIC, AND ONTARIO'S STATE OF EMERGENCY; PREVIOUS MEMBERSHIP MEETINGS WERE CANCELLED. OUR NEXT MEMBERSHIP MEETING IS SCHEDULED FOR **SEPTEMBER 20, 2020**. TO HOLD AN OFFICIAL MEETING, WE NEED A QUORUM OF 25 MEMBERS, PLEASE TRY TO ATTEND WHENEVER POSSIBLE AND BE INVOLVED IN THE ACTIVITIES OF YOUR UNION. THE DATES FOR OUR MEMBERSHIP MEETINGS FOR 2019 ARE POSTED ON THE UNION BOARD AND PUBLISHED ON OUR WEBSITE; [WWW.COMPONENT325.CA](http://WWW.COMPONENT325.CA)



THE EXECUTIVE WOULD LIKE TO CONGRATULATE OUR NEW RECORDING SECRETARY DWIGHT THOMAS. DWIGHT WILL BE SWORN IN AT OUR NEXT MEMBERSHIP MEETING.



THANK YOU TO OUR MEMBERS WHO HAVE BEEN WORKING HARD TO HELP SUCCESSFULLY LAUNCH THE T4 PRODUCTION LINE. COORS ORGANIC IS BEING PRODUCED IN 355ML SLEEK CANS IN 6, 12 AND 15 PACKS. T4 IS ALSO PRODUCING 222ML MINI CANS OF COORS LIGHT, MILLER LITE AND ULTRA. THE LAUNCH OF THE 710ML CAN WILL FOLLOW SHORTLY.



ALL MEMBERS SHOULD BE IN RECEIPT OF YOUR ANNUAL PENSION STATEMENT. PLEASE REVIEW THIS DOCUMENT CAREFULLY AS IT IS A LEGAL DOCUMENT THAT OUTLINES YOUR ENTITLEMENT AND THE BENEFICIARY OF YOUR PENSION. WE ASK THAT YOU CAREFULLY CHECK YOUR HIRE DATE, SENIORITY DATE, DATE OF BIRTH OF BOTH YOURSELF AND YOUR SPOUSE, THAT YOU HAVE A BENEFICIARY AND ALL OTHER PARTICULARS FOR ANY OMISSIONS OR ERRORS. IF THERE ARE MISTAKES OR OMISSIONS, PLEASE BRING THE STATEMENT TO THE UNION OFFICE IMMEDIATELY AS IT IS EXTREMELY IMPORTANT THAT THIS DOCUMENT IS CORRECT.

FOR MEMBERS IN THE DEFINED CONTRIBUTION PLAN WE ASK THAT YOU CHECK YOUR INVESTMENT STATEMENT CAREFULLY OR BRING TO THE UNION OFFICE FOR CLARITY.



PLEASE JOIN ME IN CONGRATULATING **GAURAV SHARMA** ON HIS GRADUATION FROM THE HARVARD TRADE UNION PROGRAM. GAURAV BECOMES THE FIRST CUBGW MEMBER TO ACHIEVE THIS HONOR. WE WOULD ALSO LIKE TO THANK OUR NATIONAL UNION NUPGE FOR AWARDING THE ELAINE BERNARD BURSARY TO GAURAV. ESTABLISHED IN 1942, THE HARVARD TRADE UNION PROGRAM IS THE OLDEST AND MOST PRESTIGIOUS UNION LEADERSHIP PROGRAM IN THE NATION.



**ATTENTION MEMBERS** – PLEASE PROVIDE THE UNION OFFICE WITH YOUR PERSONAL E-MAIL IF YOU WISH TO RECEIVE NOTIFICATIONS REGARDING NEWSLETTERS, NUPGE NOTIFICATIONS, UNION OFFICE UPDATES ETC.

## Address Changes



ALL MEMBERS OF LOCAL 325 PLEASE ADVISE THE UNION OFFICE IF HAVE A CHANGE OF ADDRESS OR PHONE NUMBER (INCLUDING CELL #). THE COMPANY DOES NOT PROVIDE US WITH THIS INFORMATION AND THERE ARE OCCASIONS WE MAY NEED TO SPEAK WITH YOU OR A FAMILY MEMBER IN THE CASE OF AN EMERGENCY.



ON BEHALF OF YOUR EXECUTIVE AND COMMITTEE HAVE A FUN AND SAFE SUMMER, SEE YOU AT THE NEXT MEMBERSHIP MEETING.



ANY IDEAS, STORIES, OR SUGGESTIONS AS TO THE CONTENT OF THIS NEWSLETTER WOULD BE MUCH APPRECIATED.

MAIL TO: [JULIO.MONTERO@MOLSONCOORS.COM](mailto:JULIO.MONTERO@MOLSONCOORS.COM)