



# July 2018 NEWSLETTER



Medavie Blue Cross Dental and Extended Health Care Forms are now available on our website for printing along with plan numbers for active and retired members. Non-generic forms are also available. If you did not receive your identification card, please contact the Molson Coors Benefits Center at 1-86-MOLSON-11 (1-866-657-6611).



Congratulations to the following members who have elected to take their well-deserved retirement.

**January:**

*Manoj Mahta, Giuseppe Lupis*

**February:**

*Kevin DeAbreu, Frank Silvestri*

**June:**

*Paul Brown, Keith McMillan, Dave Bell, Sean Harkin, Marshall Duff, Mark Menezes, Macdonald Mitchell, Edward Hallihan, George Mills, and James McIntosh.*

We thank them for their many years of loyal and faithful service as members of Local 325.



The Canadian Brewery Council was held June 11-13 2018 in Edmonton, Alberta. Over 15 union locals who represent workers from various breweries across Canada were in attendance.

**Excess Weekly Hours of Work**



The company and the union have agreed to a maximum of 70 hours weekly. Vaild through to June 7, 2019. Application posted outside Human Resources.

— *meeting of the* —  
**NATIONAL EXECUTIVE**

The National Executive Board (NEB) meeting was held on January 22 - 23 2018 in Ottawa. Our President - Gaurav Sharma was sworn in as an executive board member of NUPGE.

The next NEB meeting is scheduled for November 5-6, 2018 in Ottawa. Brothers Sharma and Montero plan to be in attendance.

## MEMBERSHIP MEETING

Our next membership meeting is September 16, 2018. To hold an official meeting, we need a quorum of 25 members, please try to attend whenever possible and be involved in the activities of your union. The dates for our membership meetings for 2018 are posted on the Union board and published on our website; [www.component325.ca](http://www.component325.ca)

It is extremely important that each of us do our quality checks at the appropriate times. One of the most important functions of our job is to ensure that our customer is getting the quality of product that they have become accustomed to.

**Remember that the next inspection of our product is by the customer.**



*Congratulations!*

Congratulations to our newest member of local 325 Ryan Hethrington Brewing Department - March 2018



# July 2018 NEWSLETTER



## SENIORITY LIST

The company will be posting an updated plant wide and departmental seniority lists in July. These lists will also be posted on the Union website once they become available. Please take a moment to check that your information is correct and advise the Union office or your steward of any discrepancies.



We want to remind all our members to please operate your equipment in a safe manner and to wear the appropriate protective safety equipment as required. Bring to the attention of your supervisor/team-leader/manager/health & safety representative any unsafe equipment or operating conditions; please do not operate any unsafe equipment. It's to the benefit of all of us here and to our families that we return home safely.



Any ideas, stories or suggestions as to the content of this newsletter would be much appreciated; mail to: [julio.montero@molsoncoors.com](mailto:julio.montero@molsoncoors.com)

### In Memoriam



We remember our Brothers who have passed away; **Harry Gamble, Josef Lehner, Frank Gornik, Anthony Bourne, and Steve "Stingray" Dimitrijevic.** Brothers Harry, Josef, Frank,

Anthony, and Steve were valued members of our local and will be missed dearly. Our deepest sympathies are extended to the families.

### Address Changes



All Members of Local 325 please advise the Union office if have a change of address or phone number (including cell #). The company does not provide us with this information and there are occasions we may need to speak with you or a family member in the case of an emergency.



The Company will be sending out the annual pension statements to all entitled members in the Defined Benefit pension plan in June/July of this year. We ask that you carefully check your hire date, seniority date, your beneficiary and all other essentials for any omissions or errors. If you did not receive your statement or errors have occurred, we ask that you call the Molson Coors benefit Center at 1-86-MOLSON-11 (1-866-657-6611) or come to the union office. It is very important that the information on the statement is accurate as it will affect the amount of your retirement benefit.

For Members in the Defined Contribution plan we ask that you check your investment statement carefully for any omissions or errors also.

## EDUCATION WEEK

Our annual Union Education Week took place at Fern Resort in Orillia, from May 14th to 18th. This is an annual event for our entire Union Committee to get together outside of the normal work environment. Guest speaker Laurie Kent from our legal conducted an intense training session.



Congratulations to Sham Samlall who was acclaimed as Alternate Packaging Steward (am/pm).

