

JANUARY 2019



NEWSLETTER



CONGRATULATIONS TO THE FOLLOWING MEMBERS WHO HAVE ELECTED TO TAKE THEIR WELL-DESERVED RETIREMENT. WE WISH YOU ALL THE BEST.

**Martin Hannah - 35 years, Warehouse Department - July 1, 2018**

**Neil Kindellan - 42 years, Maintenance Department - August 1, 2018**

**Regina Dawidzka - 17 years, Packaging Department - August 1, 2018**

**Brian Walker - 35 years, Packaging Department - September 1, 2018**

**Terry Murphy - 44 years, Packaging Department - October 1, 2018**

**Steve Post - 41 years, Maintenance Department - October 1, 2018**

**Michael Saulnier - 35 years, Warehouse Department - October 1, 2018**

**Miro Kutlesa - 27 years, Packaging Department - October 1, 2018**

**John Vosburg - 36 years, Packaging Department - November 1, 2018**

**Leslie Furyk - 44 years, Packaging Department - November 1, 2018**

**Thomas Strlic - 39 years, Brewing Department - November 1, 2018**

**Raymond Sansolita - 40 years**, Packaging Department - November 1, 2018  
**Robert Dompierre - 35 years**, Packaging Department - November 1, 2018  
**Philip Singzon - 7 years**, Maintenance Department - November 1, 2018  
**Dennis Scriver - 31 years**, Warehouse Department - December 1, 2018  
**John Reid - 41 years**, Warehouse Department - December 1, 2018  
**Robert Baragar - 35 years**, Warehouse Department - December 1, 2018  
**Roland Sheaves - 17 years**, Maintenance Department - December 1, 2018  
**Tom Claggett - 24 years**, Maintenance Department - December 1, 2018  
**Silvestre Corpuz - 17 years**, Maintenance Department - December 1, 2018  
**Donald Gregory - 35 years**, Packaging Department - December 1, 2018  
**David Teskey - 40 years**, Brewing Department - December 1, 2018  
**Douglas Hunter - 31 years**, Maintenance Department - December 1, 2018  
**Brian Sturrock - 35 years**, Warehouse Department - January 1, 2019  
**Kevin Smith - 35 years**, Warehouse Department - January 1, 2019  
**Fred Donohue - 10 years**, Warehouse Department - January 1, 2019  
**Louis Levstik - 38 years**, Warehouse Department - January 1, 2019  
**Edward Deruelle - 40 years**, Warehouse Department - January 1, 2019  
**Douglas Saunders - 41 years**, Warehouse Department - January 1, 2019  
**Nicholas Caesar - 16 years**, Brewing Department - January 1, 2019  
**Glenn Malott - 14 years**, Maintenance Department - January 1, 2019  
**James Tolles - 27 years**, Maintenance Department - January 1, 2019  
**George Beaubien - 35 years**, Packaging Department - January 1, 2019  
**Steven Budisa - 37 years**, Packaging Department - January 1, 2019  
**Normand Mckenzie - 38 years**, Packaging Department - January 1, 2019  
**Andrew Cropley - 36 years**, Packaging Department - January 1, 2019  
**Chris Povilaitis - 35 years**, Packaging Department - January 1, 2019  
**Enzo Franco - 17 years**, Packaging Department - January 1, 2019  
**Derek Cunningham - 41 years**, Packaging Department - January 1, 2019  
**Terry Garland - 35 years**, Packaging Department - January 1, 2019  
**Randy Watts - 35 years**, Packaging Department - January 1, 2019

WE THANK THEM FOR THEIR MANY YEARS OF LOYAL AND FAITHFUL SERVICE  
AS MEMBERS OF LOCAL 325.

*In Memoriam*

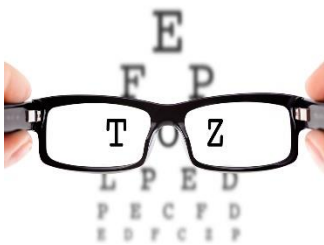


We remember our Brothers who have passed away; **Mario Ventura, George Panagiotidis, Percy Lapointe, Fred Sansolita Sr., Shamza Sheerahamed, Raymond Meyers and Julius James.** Brothers Mario, George, Percy, Fred, Shamza, Raymond and Julius were valued members of our local and will be missed dearly. Our deepest sympathies are extended to the families.

**Health  
Benefits**



JANUARY 1, 2019 THE DENTAL PLAN – BASIC SERVICES WILL INCREASE TO \$1,350 FROM \$1,000.



JANUARY 1, 2019 VISION CARE MAXIMUM WILL INCREASE TO \$400 FROM \$250 PER 24 MONTH PERIOD.

JANUARY 1, 2019 THE MAJOR MEDICAL DEDUCTIBLE (\$40/SINGLE AND \$50/FAMILY) WILL CEASE. PLEASE CHECK YOUR STATEMENTS AND BRING ANY DISCREPANCIES TO THE OFFICE.



MEDAVIE BLUE CROSS DENTAL AND EXTENDED HEALTH CARE FORMS ARE NOW AVAILABLE ON OUR WEBSITE FOR PRINTING ALONG WITH PLAN NUMBERS FOR ACTIVE AND RETIRED MEMBERS. NON-GENERIC FORMS ARE ALSO AVAILABLE. IF YOU DID NOT RECEIVE YOUR IDENTIFICATION CARD, PLEASE CONTACT THE MOLSON COORS BENEFITS CENTER AT 1-86-MOLSON-II (1-866-657-6611).



EFFECTIVE JANUARY 1, 2019 THE WEEKLY REMUNERATION OF UNION DUES WILL INCREASE TO **\$20.00** PER WEEK.



THE COMPANY WILL BE POSTING AN UPDATED PLANT WIDE AND DEPARTMENTAL SENIORITY LISTS IN JANUARY. THESE LISTS WILL ALSO BE POSTED ON THE UNION WEBSITE ONCE THEY BECOME AVAILABLE. PLEASE TAKE A MOMENT TO CHECK THAT YOUR INFORMATION IS CORRECT AND ADVISE THE UNION OFFICE OR YOUR STEWARD OF ANY DISCREPANCIES.



WE WOULD LIKE TO THANK OUR HARDWORKING AND DEDICATED BROTHERS AND SISTERS WHO HAVE BEEN INVOLVED WITH THE START UP AND COMMISSIONING OF THE T51 AND T52 SCHUBERTS.

# MEMBERSHIP MEETING

OUR NEXT MEMBERSHIP MEETING IS **JANUARY 20, 2019**. TO HOLD AN OFFICIAL MEETING, WE NEED A QUORUM OF 25 MEMBERS, PLEASE TRY TO ATTEND WHENEVER POSSIBLE AND BE INVOLVED IN THE ACTIVITIES OF YOUR UNION. THE DATES FOR OUR MEMBERSHIP MEETINGS FOR 2019 ARE POSTED ON THE UNION BOARD AND PUBLISHED ON OUR WEBSITE; [WWW.COMPONENT325.CA](http://WWW.COMPONENT325.CA)



**ATTENTION MEMBERS** – PLEASE PROVIDE THE UNION OFFICE WITH YOUR PERSONAL E-MAIL IF YOU WISH TO RECEIVE NOTIFICATIONS REGARDING NEWSLETTERS, NUPGE NOTIFICATIONS, UNION OFFICE UPDATES ETC.

## **Address Changes**



ALL MEMBERS OF LOCAL 325 PLEASE ADVISE THE UNION OFFICE IF HAVE A CHANGE OF ADDRESS OR PHONE NUMBER (INCLUDING CELL #). THE COMPANY DOES NOT PROVIDE US WITH THIS INFORMATION AND THERE ARE OCCASIONS WE MAY NEED TO SPEAK WITH YOU OR A FAMILY MEMBER IN THE CASE OF AN EMERGENCY.



ANY IDEAS, STORIES OR SUGGESTIONS AS TO THE CONTENT OF THIS NEWSLETTER WOULD BE MUCH APPRECIATED;

MAIL TO: [JULIO.MONTERO@MOLSONCOORS.COM](mailto:JULIO.MONTERO@MOLSONCOORS.COM)

