

Canadian Union of Brewery and General Workers Component 325



JANUARY 2018 NEWSLETTER

RETIREES

Congratulations to Rob Folk (34 years – Packaging) and Patrick Stoll (13 years – Keg room) who have elected to take their well-deserved retirement. We thank both for their many years of loyal and faithful service as members of Local 325. On behalf of the entire membership, we wish Rob and Patrick all the best in their retirement.

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NEW MEMBER

On behalf of your executive, stewards, and the entire membership of local 325; we would like to welcome Warren Stoll to our local. Warren recently achieved his seniority in the brewing department and was sworn in at our November membership meeting. Please take a moment to extend your personal welcome to him.

ELECTION RESULTS

Your newly elected executive and committee have assumed their elected positions as of December 4, 2017. They are Gaurav Sharma, President; James Carberry, Vice-President; Julio Montero, Corresponding Secretary; Cameron Neilands, Recording Secretary; Viji Naveendran, Treasurer; Jason Eurke, Sergeant-At-Arms; Andre Passley, Packaging Chief Steward; Amit Saini, Packaging Midnight Steward; Scott DeMille and Desi Dixon, Packaging Alternate Stewards; Peter (Shawn) Savoy, Maintenance Chief Steward; Mike Deutschmann, Maintenance Alternate Steward; Keith Marr, Maintenance WEC Steward; Brad Arpa, Shipping Chief Steward; Ben Birnie, Shipping Alternate Steward; Kevin Galway, Brewing Chief Steward; Laura Drover, Brewing Alternate Steward.

For various reasons, many long serving union brothers are no longer directly representing the membership. It is with a sincere thank you for their dedication to our union, its members, their families and retiree's that we thank Brothers Rob Folk, Kevin DeAbreu, Brian Sturrock, Kevin Smith, Norm Mckenzie, John Harkin, Dave Bell and Neil Kindellan for their many years of dedication working for and on behalf of the membership. We would also like to thank Brothers Steve Harvie, Marko Radman, Mark Datzkiw, Dale Mieczanic and Dwight Thomas for their service and know that they can still be counted on to be active union members.

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A SPECIAL THANK YOU

The executive would like to sincerely thank Brian Sturrock for his many years of service to this union. Brian's experience and knowledge are second to none, he has lead by example and has always put the union's needs ahead of his own. Brian continues to exemplify the true meaning of a member in good standing, going above and beyond the call of duty time and time again. The seamless transition from the old to the new executive could be directly attributed to Brian's meticulous work ethics and ongoing drive to see this union succeed.

MEMBERSHIP MEETING

Our next membership meeting is January 21, 2018. To hold an official meeting, we need a quorum of 25 members, please try to attend whenever possible and be involved in the activities of your union.

The dates for our membership meetings for 2018 are posted on the notice boards and published on our website; www.component325.ca

CHANGE OF ADDRESS OR PHONE

All members of Local 325 please advise the union office if you have a change of address or phone number including cell. The company does not provide us with this information and there may be occasions we may need to speak with you or a family member in case of emergency.

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MEDICAL DEDUCTIBLE

It was agreed upon that the deductible applied in 2017 and 2018 will be included in the annual maximum out of pocket expense for employees of \$500. Effective January 1, 2019 the company will cease applying the major medical deductible for 2019 and 2020 in the annual maximum out of pocket expense for employees of \$500.

EMPLOYEE AND FAMILY ASSISTANCE PROGRAM

Members are reminded that Morneau Shepell is the new administrator of the employee and family assistance program. They can be reached by phone (1-844-880-9142), Web workhealthlife.com and /or download "My EAP" app.

MEDAVIE BLUE CROSS

As announced, effective January 1, 2018, Medavie Blue Cross will become our new provider of health and dental insurance. If you did not receive your identification card, please contact the Molson Coors Benefits Center at 1-86-MOLSON-11 (1-866-657-6611).

In Solidarity;

Julio Montero
Corresponding Secretary