

Canadian Union of Brewery and General Workers Component 325

December, 2010

LOCALS

Local Elections

Congratulations to all those elected or acclaimed in our locals recent election. Thanks also to all that choose to participate by running as a candidate, your involvement in record numbers is a great indicator of the strength of this local, its success, and in its preparation in going forward. We have a great mix of leaders some with many years of experience and many just starting out. Much success to all of you, over the next three years.

Election Committee

Thank you to all four of our Scrutinizers on a job very well done.

- Greg Cortese
- Shirly Bissessar
- John Murray
- Rick Lamarche

Swearing in of new members

Just a reminder to our newer members, please make an effort to come out to one of our upcoming membership meeting and get sworn in.

Steward Training

Training for our new committee members will be held Friday December 17, 2010 in the Pearson room of the Quality Suites Hotel. You will be notified of the details by the union office.

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Thank you

We would also like to take a moment and express our deep appreciation to those on our Shop Committee that will no longer be serving.

- Ken Durno
- Jeff Rawlins
- James Carberry
- Tom Chadwick
- Bob Perkins
- Mark Menezes

Your participation and leadership over the years has made a tremendous difference and is one of the reasons we have and will continue to succeed.

Thank you all.

Welcome

On behalf of the entire Local we would like to welcome the following new Members.

Brewing

- Rob Robertson
- Michael Bajas
- Mark Datzkiw
- Dave Smith

Packaging

- Reese Muise

Keg Room

- Pahirathan Nanthakumar

Orientation, New Members

Orientation sessions will be held for all new members. The next meeting is scheduled for 7:00 am. Friday December 3, 2010, at the Quality Suites Hotel. 262 Carlingview Drive. Each new member will be notified in writing of the date of their orientation and we would ask you to please RSVP to the Union office (Ext. 262).

Committee Meetings

Our next Committee Meeting is scheduled for Thursday December 9th. The entire Local 325 Committee, get together six times a year at the Quality Suites Hotel on Dixon Road to discuss a wide range of issues that are of concern to the Membership. It has always been a great opportunity for all in attendance to see what is happening in the other departments and to see if solutions in one area can fit the next. Thanks to all for their ongoing contributions.

Membership Meeting

Our next Membership Meeting is scheduled for November 21st. Please come out and show your support and extend your congratulations to our new Shop Committee as they are sworn in. Also on the agenda are the Brewing OT guidelines, nominations for MN alternate Steward in the warehouse, and our Auditors report.

Newsletter Content

Any ideas, stories or suggestions as to the content of this newsletter would be much appreciated.
<mailto:mark.menezes@molson.com>

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Merry Christmas

On behalf of our President Brother Glen Hamilton, and the entire Shop Committee both past and present, we would like to wish you all the best this Holiday Season. Much health and happiness, to each of you and your families, throughout this Holiday Season and the year ahead.

Merry Christmas!



Pension Credited Service

The Union is in the process of settling a grievance on the issue of pension credit for our Members during the period of time that they were employed as temporary employees prior to being made full time. If you were a long term temporary employee prior to being made full time this may affect you. Though this is a policy grievance and as such will cover any Member that lost credited service, please notify the union office if you feel this may affect you.

www.component325.ca

Our local's web site has been up and running for two years now, some of our members have been making use of it fairly regularly, but we are not getting the traffic that we expected. This web site is an excellent means of communication to our members as it is updated monthly.



NUPGE Board Meeting

Brothers Hamilton and Menezes were in attendance at our National Union's Executive Board Meeting held in Winnipeg on November 16 and 17. These meetings are held four times a year and bring together leaders of all the 12 components that make up NUPGE (National Union of Public and General Employees). To find out more about your National Union, check them out on line at.
<http://www.nupge.ca>

We were surprised at the number of our members that were unaware of our recent election results until they reported to work on the following Monday. **The results were posted to the site an hour after the ballots were counted.** Please check us out on line, be informed, be an active part of our local, our future success depends on it.